





## CLINCIAL NURSE EDUCATOR: COMPETENZE ED APPLICABILITA' NEL CONTESTO ITALIANO DI AREA CRITICA

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#### CNE – CLINICAL NURSE EDUCATOR

- The Clinical Nurse Educator (CNE) guides learning within the highly contextualized clinical setting (Gaberson and Oermann, 2010, p. 67).
- The National League for Nursing (NLN) defines nurse education as a "speciality area and an advanced practice role within professional nursing" (NLN, 2012, 5).
- Nurse Educators should have high competency. They should own the broad experience of knowledge, abilities and characters to adopt and apply new nurse education approaches (WHO, 2016, p 1-30).
- "Nurse Educators [...] educate nursing at all levels, from certified nursing assistants to doctorally prepared current and future nurse educators, clinicians, and researchers" (Oermann & Frank, 2018, p. 3).

#### NURSE EDUCATOR COMPETENCIES

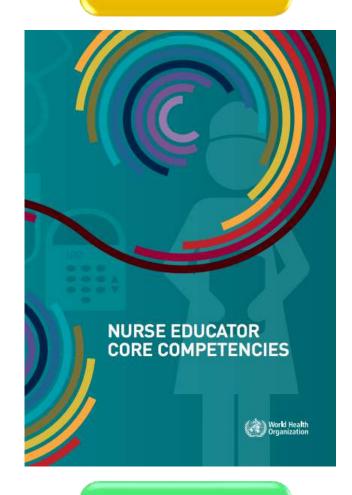
- In 2002 the Council on Collegiate Education for Nursing focused on the expected competencies of Clinical Nurse Educators (SREB, 2002).
- In 2016, the WHO launched the Nurse Educator Care Competencies as part of the "Global strategy on human resources for health: Workforce 2030" (WHO, 2016, p. 5).
- In the "Global Strategic Directions for Nursing and Midwifery 2021-2025", the World Health Organisation (WHO) identifies nurse education as highly important when it comes to meeting the global need for skilled nurses (WHO, 2021).
- The competencies are intended to help guide the educational preparation of Clinical Nurse Educator, ensure educational quality and accountability, develop a competence-based curriculum and contribute to improving the provision of nursing care and outcomes of health services.

8. MANAGEMENT, LEADERSHIP AND ADVOCACY

7. MONITORING AND EVALUATION

6. ETHICAL/LEGAL PRINCIPLES AND PROFESSIONALISM

1. THEORIES AND PRINCIPLES OF ADULT LEARNING



5. COMMUNICATION,
COLLABORATION
AND PARTNERSHIP

2. CURRICULUM AND IMPLEMENTATION

3. NURSING PRACTICE

4. RESEARCH AND EVIDENCE

# NEW AGENDA FOR NURSE EDUCATOR EDUCATION WITHIN EUROPE

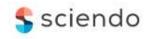
- It's a three year Erasmus+ funded research and development project.
- It was established in spring 2020 and the project was launched in September 2020.
- The project aims to take the first steps in order to harmonize and uniform the nurse educator education within Europe.
- The partners in the project are: Finland (the coordinator), Malta,
   Scotland, Slovakia and Spain

### CNE & EUROPE



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Nurse educator educi EMPIRICAL RESEARCH QUANTITATIVE

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Review



An integrative review of the continuing professional development needs for nurse educators

Jamie Smith a, Susanne Going global yet focusing on the local: A programme for nurse educators

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## GUIDELINES FOR THE PROVISION OF INTENSIVE CARE SERVICES

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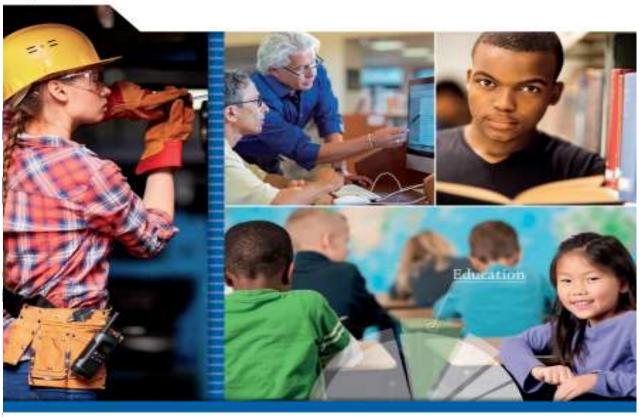
#### 2023 NSI National Health Care Retention & RN Staffing Report

Published by: NSI Nursing Solutions, Inc. www.nsinursingsolutions.com.



#### Education at a Glance 2023

**OECD INDICATORS** 





#### BENEFITS vs CHALLENGES OF CNE IN ICU

#### **BENEFITS**

- Continuous professional development
- Role model
- Leadership, value and trust
- Support and motivation
- Positive culture
- Staff retention
- Quality of care

#### **CHALLENGES**

- Educational preparation
- Lack of managerial support
- Ambiguity of the role
- CNE/RN ratio



## **FINE**

